



## **Kelso City Statement of Values**

### **SERVICE**

*Public Service is an Honor* where the highest priority is meeting the needs of our citizens.

### **TAKING INITIATIVE**

*Looking Ahead and Moving Forward*, we encourage leadership at every level and make progress through consistent planning, performance, and achievement.

### **QUALITY OUTCOMES**

*Excellence in All We Do* means taking pride in daily work to ensure quality performance through teamwork and accountability of public resources.

### **INTEGRITY**

*Community Trust* is earned and kept through transparent policy making, ethical administration, and meaningful public engagement through consistent communication and outreach.

### **WORKFORCE WELLBEING**

*A Healthy Workplace* values its employees and strives to balance the City's operational goals with the individual's personal and professional needs.